

## Rates of Gross Job Gains and Gross Job Losses

From July to September 2009, gross job gains represented 8.0 percent of private sector employment in Idaho. Over the quarter, gross job gains at expanding establishments represented 6.3 percent of private sector employment, and gross job gains at opening establishments represented 1.7 percent.

Nationally this quarter, gross job gains at expanding establishments represented 4.8 percent of private sector employment, and at opening establishments represented 1.1 percent.

From July to September 2009, gross job losses represented 7.6 percent of private sector employment in Idaho. Gross job losses at contracting establishments represented 5.9 percent of private sector employment, which was higher than the national rate at contracting establishments (5.5 percent).

The rate of gross job losses at closing establishments (1.7 percent) was slightly higher than the 1.3 percent observed nationally. (See chart 3 and table B.) The rates of gross job gains and losses provide a picture of the amount of “job churning” that occurs in the labor market.

**Table B. 3-month private sector gross job gains and losses as a percent of employment, seasonally adjusted**

<i>Total Private for Idaho</i>					
Category	3 months ended				
	Sep. 2008	Dec. 2008	Mar. 2009	June 2009	Sep. 2009
	<b>Levels</b>				
Gross job gains.....	7.6	7.3	6.8	7.5	8.0
At expanding establishments ...	5.9	5.5	5.0	5.9	6.3
At opening establishments ...	1.7	1.8	1.8	1.6	1.7
Gross job losses.....	8.6	9.4	10.4	9.8	7.6
At contracting establishments ...	6.8	7.6	8.5	7.6	5.9
At closing establishments.....	1.8	1.8	1.9	2.2	1.7
Net employment change <sup>1</sup> .....	-1.0	-2.1	-3.6	-2.3	0.4
<i>Total Private for United States as a whole</i>					
Category	3 months ended				
	Sep. 2008	Dec. 2008	Mar. 2009	June 2009	Sep. 2009
	<b>Levels</b>				
Gross job gains.....	6.1	6.0	5.2	6.0	5.9
At expanding establishments...	4.9	4.8	4.2	4.8	4.8
At opening establishments...	1.2	1.2	1.0	1.2	1.1
Gross job losses.....	6.9	7.6	7.7	7.5	6.8
At contracting establishments ...	5.7	6.3	6.4	6.2	5.5
At closing establishments.....	1.2	1.3	1.3	1.3	1.3
Net employment change <sup>1</sup> .....	-0.8	-1.6	-2.5	-1.5	-0.9

<sup>1</sup> The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.